

Three Year Plan for Parish Priorities (2025–2028)

Immaculate Heart of Mary Catholic Church

Indianapolis, Indiana

May 2025

THE FOUR PILLARS OF OUR PLAN

I. Building on our Foundation

For no one can lay a foundation other than the one that is there, namely, Jesus Christ. (1 Cor 3:11)

- a) Develop a process for recruiting/training within our ministries including planning for transitions in leadership
- b) Create a long-term plan for property, facilities, and maintenance
- c) Inspire and cultivate a more robust culture of giving to support our mission and ministries

II. Taking Care of Each Other as a Parish Family

So we, though many, are one body in Christ and individually parts of one another. (Romans 12:5)

- a) Create an enhanced approach for welcoming and onboarding new parishioners
- b) Identify and support those members with unique needs/gifts to enhance our parish life (high schoolers/young adults, new parents, empty nesters, widowed, divorced, etc.)
- c) Seek out and accompany those who are disconnected or challenged in their faith

III. Worshipping God as a Faith Community

They devoted themselves to the teaching of the apostles and to the communal life, to the breaking of the bread and to the prayers. (Acts 2:42)

- a) Invite and train parishioners to serve as lay liturgical ministers (lectors, ushers, servers, etc.)
- b) Strengthen the vibrancy of our liturgical music and participation
- c) Enhance communication and coordination for all liturgical ministries

IV. Becoming Disciples Together

By this is my Father glorified, that you bear much fruit and become my disciples. (John 15:8)

- a) Support and strengthen family life (the Domestic Church)
- b) Inventory and assess Faith Formation and Outreach offerings
- c) Create opportunities to connect with the wider community to build goodwill

