

MINUTES  
IHM PARISH COUNCIL MEETING  
September 25, 2024  
7:00 PM  
Parish Office Conference Room

Meeting Attendees: George Snyder, Lee Rhea, Pat Beidelman, Ralph Nowak, Paula Schaefer, Pat Rodgers, Andrew O'Brien, Mike Wessel, Jim Roe, Katelyn Blandford, Ann Wojtalik, Cindy Harkness, Anna Harvey

Opening Time: 7:04pm

Opening Prayer – George Snyder

- A. Introduction of new Parish Council Members – Patrick Rodgers (member-at-large), Katelyn Blandford (Director of Evangelization and Discipleship)
- B. Approval of Previous Minutes – August meeting – motioned and passed
- C. Personnel in parish office
  - 1. Ann Hurley – receptionist (M-Th), Dottie Morris (Fri)
- D. Key question/issue for discussion: As we continue our discernment regarding the new plan for the parish, please review the following items and be prepared to discuss at the meeting:
  - 1. Article entitled Rethinking Parish Life, linked here.  
<https://churchlifejournal.nd.edu/articles/rethinking-parish-life-2/>
  - 2. The last strategic plan prepared for the parish, linked here.  
<https://ihmindy.org/about/parish-strategic-plan/>

Discussion re: Strategic Plan Development

- i. Review 2021-23 SP Goals/Metrics
  - Enhance Programming
    - a. Primarily Youth Ministry – not met
  - Increase Effective Communication
    - a. Rose Fine primary role - met
  - External Engagement
    - a. MLK, StL DePaul – partially meeting

ii. 2024-27 SP Goal Development

- Continued External Engagement/Enrichment
- Recommend refreshed SWOT analysis to guide goal-setting process
- Focus Group Formation
  - a. Fr Pat, Ralph, Anna, Paula, Lee, Ann
  - b. Develop in-person PC member discussion questions
    - i. Each PC member conducts in-person interviews based on information questions
  - c. Small group will bring topics to larger PC Council Mtgs monthly

iii. Parish Life Article Discussion

E. Liaison roles

1. Athletics – George Snyder
2. Facilities – Jim Roe
3. Family Life and Faith Formation – Cindy Harkness
4. Liturgy – table this position
5. Outreach – Paula Schaefer
6. School – Patrick Rodgers

F. Consent Agenda

1. AV Upgrade Plans
2. IHM CYO Athletic fee structure discussion
3. MLK Center – transformational outreach workshop
4. Utilization of commission talent to develop long range planning
5. Finance – approved Aug 2024 financials
  - i. School roof repair funding discussions
6. New Wednesday morning bible study began in Sept

G. Spirit of IHM, general introduction

1. January 11<sup>th</sup> 2025 – dinner in the Activity Center
  - i. Nominations will take place in November

H. Word on the Street – Father Pat asks council members to share what they have been hearing around the community – can be positive and areas for improvement

1. Ed Spahr – is now a candidate of holy orders in the Archdiocese
2. Music Ministry – working with childrens/adult choir
  - i. Parishioner feedback mixed on new music and lengthy songs during mass

Meeting Ended 8:26pm

Next meeting: October 30, 2024 at 7:00 p.m.