IHM Parish Council Minutes Date: 8/24/22 Start Time: 6:30 PM

Present were: John Bannister, John Creamer, Father Bob, Chris Kolakovich, Jim Elias, Toni Sander, Cindy Harkness, Ute Eble, Kyle Burkholder, John Borgo

Opened meeting with a prayer by John Creamer

Minutes of previous meeting were approved following a motion by John Creamer, seconded by John Bannister and John Borgo. Passed unanimously.

- A. School Update Chris Kolakovich, Principal
  - a. Chris Kolakovich reported there was a full week of professional development and staff meetings before school started. He also had one on one meetings with the staff. Chris reported Back -to-School Night was a success and felt like pre-pandemic.
  - b. The theme for the school year is "Encourage Each Other and Build Each Other Up" and enrollment for the school is at 390.
- B. Father Bob Remarks
  - a. Father Bob reported mass attendance is increasing and Carey Landry is doing the Music Ministry again. Father Bob requested the Parish Council provide a "state of the parish" update at mass. This will be discussed further at the September Parish Council meeting.
- C. Review of 2021-2022 Year John Bannister
  - a. Marketing Committee
    - i. John Borgo reported the chairs for the Marketing Committee are Betsy Sullivan and Gary Hentschel. The committee has partnered with Alex Rodman on the school side. John Borgo reported the parish side has been off to a slower start. Alex Rodman will meet with the parish staff next week to figure out how to collaborate. The Marketing Committee meets every third Thursday of the month.
  - b. Mass Attendance
    - i. John Creamer reported ushers have stopped counting attendance at mass. Jim Elias will talk to Anna Harvey about beginning to track attendance again.
    - ii. John Bannister proposed having a parish booth at Oktoberfest. He offered to reach out to Betsy Sullivan about the idea.
  - c. Bulletin Volunteer Recognition
    - i. The next two volunteer recognitions will be Ellen Healey and Larry Coan. The criteria to be recognized are being an active parishioner for over ten years with three or more volunteer activities.
    - ii. New ideas for parish volunteer recognition included a volunteer raffle, Walking with Purpose Group starting September 12, and the Young Adult Social happening after 5:30 mass. John Bannister and John Creamer will work to create a volunteer roster.
- D. President Elect Confirmation John Bannister
  - a. George Snyder was selected as President Elect from a motion by John Bannister to approve, second by John Creamer. Passed Unanimously.
  - Liturgical Committee liaison will Toni Sander, Outreach Commission liaison will be John Creamer, and School Commission liaison will be Cindy Harkness for the 2022-2023 year.

- E. Finance Report Jim Elias
  - a. Jim Elias presented the financial for the fiscal year ended June 30, 2022: Parish income was 2.50M, 10% better than budget due to stewardship, fund raising, and restricted gifts. Parish expense of \$2.56M, 10% 8% over budget as we spent more on infrastructure such as HVAC and the new organ both of these were funded by a combination of the operating budget and restricted gifts. In total, there was a net loss of \$55K, which is \$45K better than the budgeted loss of \$100K.
  - b. The school had income of \$2.78M, which is slightly above budget. On the expense side, we incurred \$2.78M in expenses, slightly unfavorable to budget. The net result is a very small net income of \$4K.
  - c. Both PTO and Athletics ended the year slightly favorable to their break-even budgets.
- F. Director of Religious Education Update Ute Eble
  - a. Ute Eble reported Sunday Family Faith starts September 18 and would like to recruit new teachers. Confirmation and First Communion are kicking off soon. RCIA will begin September 19. Ute Eble reported she is looking for a part-time assistant for roughly 20 to 25 hours a week.
- F. Council Member Reports from Commissions
  - a. Athletics John Borgo reported Victoria Bratcher is new head.