

ATHLETIC COMMISSION
CANDIDATES

Alexandra Rodman

Alexandra (Alex) Rodman



Blessed. It's the best word to describe how I feel to have been welcomed into this wonderful parish in 2018. After living abroad and in cities throughout the US, our family of five truly found home when we arrived in Indy and joined IHM. So, I am grateful for the opportunity to give back to this community by being considered for a volunteer role on our Parish Athletic Commission.

As a mom of Charlie (IHM '20, Cathedral '24), Adler (IHM '23) and Gus (IHM '25), I am fortunate to be more involved in their school and parish experiences by serving in various roles at IHM as a coach, hot lunch coordinator, classroom parent liaison, and general school/parish volunteer for any event. I have also been truly blessed personally by recently joining in a tremendous faith journey with our Parish Women's Welcome Team 27.

Professionally, I have worked as an assistant athletic director at the Division I collegiate level, an advancement professional in higher education, and as an administrator in private/parish elementary and high schools. Together with Andy, my husband of 25 years, and a few college friends, I founded and now help manage a nonprofit charitable foundation (www.communitybetterment.org) to better communities by helping families in need.

I was raised in a Southern Indiana community like IHM and feel so fortunate to have had the opportunity to participate in Catholic Youth Organization (CYO) activities. My CYO experiences led to competitive high school sports and a Division I volleyball opportunity at Miami University. But most importantly, athletics created lifelong friends for me and my parents. I want to help provide those same life-changing experiences for the families of IHM by serving on our Parish Athletic Commission.

I truly treasure my time volunteering as a coach at IHM. I have learned so much from the tremendous IHM parishioners and teachers who give of themselves to create our fun, competitive, and Christ-centered athletic program for all of our children to enjoy. It truly brings our parish families together, and I am grateful for that gift.

Of all the teams I have been a part of over the years, I feel blessed to be considered for a position on this outstanding team of volunteers who work to make athletic opportunities available for our IHM families.

FAMILY LIFE AND FAITH FORMATION
CANDIDATES

Kara Broady
Julie Snider

Kara Broady



My name is Kara Broady and I am interested in a position on the Family Life and Faith Formation Commission. I am interested in this commission because I feel passionate about helping others in their faith journey as I have had times in my life where I was not close to God but have come back to the church in the past 5 years or so and have strengthened my relationship with God through prayer and the IHM community. I would love to help provide opportunities for others to strengthen their relationship with God. I attended IHM for grade school and currently live in Meridian Kessler. I love this community and would love to help bring others in the community together in faith. I am a wife and mother to two toddler boys. I also work as an ER nurse at St Vincent part time.

Julie Snider



Hello, my name is Julie Snider, and I have been a parishioner at Immaculate Heart of Mary for 21 years. My husband, Dave and I have a blended family with 5 children and 1 daughter in law. Three of our children attended IHM school starting in 2005, with our youngest graduating 8th grade in 2020. Now that my days of volunteering at the school have come to close, I'm feeling called to serve on the Family Life and Faith Formation.

During my years at IHM, I have been involved with Christ Renews His Parish (including serving as Spiritual Director), the MOMS Ministry (as Head Co-Coordinator, and facilitator), and in smaller volunteer roles at the school. I also currently serve as a Eucharistic Minister. My husband and I currently run our own franchise, where one of my main roles is ensuring our customers have our full support and are pleased with our services. Whether it's in a work, home, or church environment, it's important to me that others feel valued, comfortable, engaged, and included. Assisting others in our parish by collaborating on an array of opportunities to offer and providing support to current and new parishioners is something I believe would come naturally to me. I feel it continues to be important that our parish is an inclusive one by welcoming all and providing connections to ensure IHM feels like home. I would be honored to serve on this commission.

PARISH COUNCIL CANDIDATES

Cindy Harkness

Lee Rhea

George Snyder

Cindy Harkness



Hi, my name is Cindy Harkness, and I am honored to run as a possible member of the Immaculate Heart of Mary Pastoral Council. I have been a member of Immaculate Heart of Mary since my marriage to Glenn in 1997. Glenn has been a member of IHM since birth. We are very proud to have two daughters who have graduated from IHM School and Bishop Chatard High School and our son who also graduated from IHM and is a current junior at Bishop Chatard.

I have held various volunteer positions within our church and school community. I was PTO- co-president "a few years ago" and continue to support the mission of our school. Presently I help support and organize our church and school hospitality as well as the Donuts and Coffee Ministry, Honey Baked Ham sales and Parish Picnic. I assist with various activities within our Youth Ministry and Family Life and Faith Formation. Glenn and I together teach the Baptism class every other month. This ministry and sacrament hold a very special place in our hearts as we continue to welcome many new members to our wonderful church home.

In my "day job" I help young adults find their college choice and passion for learning. I serve on various university committees- one of my favorites and most enriching is our campus United Way Executive committee. It is exciting to motivate young adults to give back to the community and be of service to others.

Supporting the church and school mission and serving in the Pastoral Council will help bring many of my present activities together as we unite families, faith, worship, and service together. I am very passionate about our Immaculate Heart of Mary church parish - it is truly a community of very special people who choose to worship and serve together to make this a HOME for everyone. Thank you! 😊

Lee Rhea

My name is Lee Rhea, and I am seeking the opportunity to serve on the IHM Pastoral Council! My wife, Ame, and I have been parishioners of IHM since shortly after meeting Fr. Godecker in 2009. I am passionate about our shared faith and love our IHM community. I am eager to give back to the parish that has given our family such a positive faith balance and direction and look forward to the opportunity to serve our parish and those families who dedicate so much to our faith!



I grew up in Yorktown Indiana amidst a large Catholic family, attending St. Francis of Assisi Parish in Muncie. I have lived in Indianapolis since graduating from Butler University in 2004. My wife Ame and I have three children: Helena (10), Patrick (8), and Anamae (4). Helena and Patrick attend IHM's school and all 3 will attend IHM starting in the 2022-23 school year! From an IHM Ministry standpoint, I have been a leader in the Welcome/CHRP ministry since 2019 and am looking to expand my ministry efforts on behalf of the IHM membership and community!

Professionally I am a pharmacist who serves our veteran population at the Richard L Roudebush VA Medical Center. I am an Outpatient Pharmacy Supervisor who runs a 24/7/365 operation which oversees the completion of 1.5 million orders annually with direct oversight of over 50 employees. My primary focus is operational efficiency and informatics, as well as research.

Along with these professional duties I have been the President of the *Beta Zeta Foundation of Delta Tau Delta* for 15 years. This is the Delta Tau Delta fraternal chapter property at Butler University. I lead the House Corporation's operational activities and oversee the chapter house which averages 50-55 tenants per academic year. During these past 15 years I led a Capital Campaign and administered a \$3.5 million renovation/expansion effort of the property on Butler's campus.

Personally, family is my north star. When I'm not going to and from Helena's gymnastics practices, I'm coaching Patrick's basketball or baseball. You can also catch Anamae and I walking our lab Miller and terrier Quinny around our neighborhood of North Willow Farms!

George Snyder



My name is George Snyder, and I am a candidate for a position on the Pastoral Council. I have been a member of IHM Parish since 1994. I am a member of the IHM Men's Group, a past member of the Athletic Commission and a Sunday Mass usher. From my past work experience, I am a well-organized "people" person who will serve IHM on all matters affecting parish life. I look forward to accepting any challenge that may be presented in order to achieve our goals.

School Commission Candidates

Laura Heape

Jennifer Herrmann

Matthew Lord

Darcey Palmer-Shultz

Andy Roe

Kyle Sanders

Laura Heape



My name is Laura Heape and I am interested in serving on the IHM School Commission. My husband, Ryan, and I have one child at IHM School: Katherine (2nd grade). We have been active parishioners at IHM for over 3 years. We have found a wonderful home in the IHM community and are so thankful for our daughter's time at IHM school. We love the sense of community in the parish and are very proud to send our child to a school that emphasizes both academics and Catholic faith and values.

My professional experience is focused in the areas of advertising and media. I am currently Associate Media Director at EchoPoint Media (a division of Young & Laramore) where I have worked for over 20 years. In my current role I am responsible for helping to lead our media team in advertising strategy and digital and traditional media planning and buying. Although the goal will vary from client to client, with each campaign we strive to raise revenue, drive leads, acquire new donors, win elections, and improve brand recognition. Experience I believe would be useful on the parish Marketing sub-committee as well as the Commission at large. I have a Bachelor of Arts degree from DePauw University where I was a Communications major.

I have enjoyed getting involved with IHM as a room parent, lunch and recess volunteer, teacher appreciation committee volunteer, chaperone, kickball coach and Illumination committee member. I would be grateful for the opportunity to serve on the School Commission to preserve our parish's dedication to strong academic, Catholic, and service-minded foundations and to extend my service to IHM.

Jennifer Herrmann



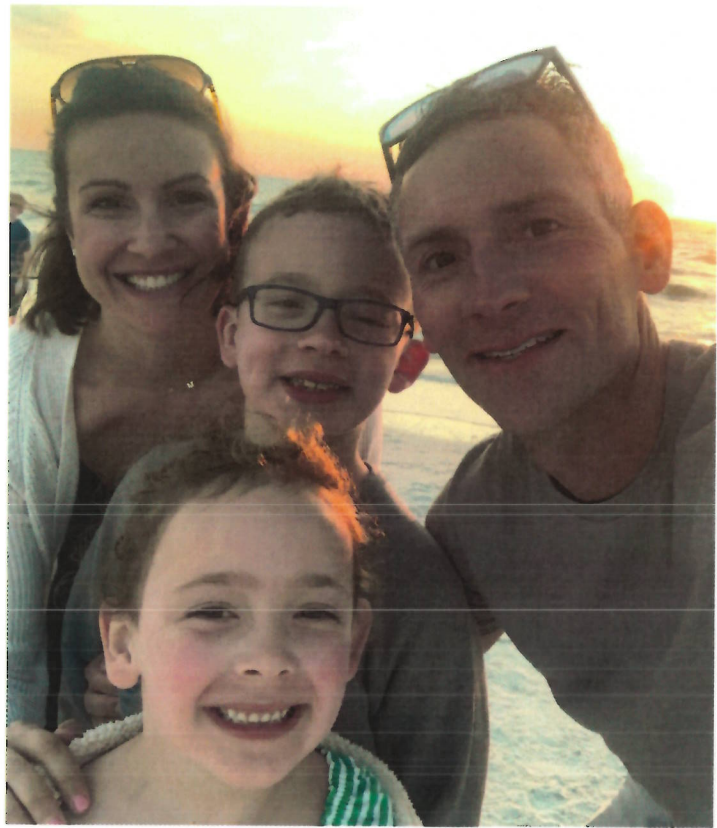
I am Jennifer Herrmann and I am seeking your support to join the IHM School Commission.

My husband, Jeremy, and I and our two sons joined the parish in 2016 when we returned to Indianapolis from Philadelphia. Since Carter and Dylan were in pre-K in these cities, we have been strong supporters of Catholic education, and our support has only been strengthened over the past six years at IHM as we have watched our sons continue to grow and develop academically, socially, and spiritually.

My school involvement has included serving as PTO secretary for the past four years, a homeroom parent for three years, and grade coordinator for Everybody Counts. My family and I also volunteer in the IHM Community Garden. Outside of IHM, I volunteer for Habitat for Humanity and previously served on the Board of Directors for the Indiana Blind Children's Foundation. Outside of these activities, I practice law at Kightlinger & Gray.

I am very grateful for the exemplary commitment to the whole education of our students made possible by Fr. Bob and the school faculty and administration. I strongly desire to work with them in this capacity on the School Commission to help keep IHM on its longstanding trajectory of excellence. The next three years will present new challenges and opportunities for the school. I believe that my experience will aid me in working with Fr. Bob, the administration, and other members of the School Commission to ensure that IHM students continue to make God known, loved, and served.

Matthew Lord



I am interested in serving on the School Commission because I want to help ensure IHM continues to excel as it transitions to leadership under a new principal, particularly as my children – Will (8) and Libby (6) – enter the heart of their time here. My wife Jamie and I have been parishioners at IHM since relocating to Indy from Chicago in 2014 and are invested in the success of the school. I am passionate about the value of Catholic schools, having attended grade school at Holy Spirit and high school at Scecina Memorial, each on Indy's East side, and College at Notre Dame. My previous volunteer experience includes serving on the pro bono committee of the corporate law department in which I now work, representing multiple pro bono clients during a previous stint in private practice and participation on the steering committee for a financial feasibility study at Scecina. I am excited about the opportunity going forward to serve on IHM's School Commission.

Darcey Palmer-Shultz



My name is Darcey Palmer-Shultz, and I would be honored to serve as a member of the Immaculate Heart of Mary School Commission. After moving to Indianapolis, our family joined the IHM parish about 15 years ago, and my two children were baptized at IHM. My son is in third grade and my daughter will be in kindergarten soon.

I grew up in Fort Wayne where I attended St. Joseph School (proud daughter of my 7th grade homeroom teacher and our parish music director, my dad!) and Bishop Luers High School; I then attended Saint Mary's College where I met my husband, Mike. As a child and beyond, I loved that so many of our traditions and special moments centered around church and school, and I'm very grateful to have such a strong sense of community in IHM.

My career is based in nonprofit fundraising and marketing, organizational strategy and collaboration, and volunteer engagement – leading me to serve as CEO of Big Brothers Big Sisters of Central Indiana since 2011. Amongst other responsibilities, my work has granted me the opportunity to lead an organization and team, engage and listen to (but not always agree with) multiple constituencies, engage and work closely with a volunteer Board, communicate popular and unpopular news and decisions, collaborate to achieve results with limited resources, and develop a culture and policies focused always on a clear mission and the wellbeing and development of young people.

My personal and professional background have prepared me well for a position on the School Commission. I have a deep respect for the many people who make IHM such a wonderful community. I've been looking for the best way to personally add value to this community, and I'm hopeful for the chance to serve in this way.

Andy Roe



My name is Andy Roe and my family and I have been involved in Immaculate Heart for the better part of 40 years. My parents, Jim & Vickie Roe, joined the parish in the early 80's (and still going). I attended all 8 years of grade school at IHM (before kindergarten was a thing at IHM) as well as my three siblings. My wife Quinn and I rejoined the parish after we moved back from Arizona in the late 2000's. We have three daughters, all of whom either attended or are currently attending IHM. Our oldest Julia (15) graduated from IHM in 2021 and is a Freshman at Cathedral. Lauren (11) is in 5th grade and Ally (9) is in 3rd grade. I have many fond memories growing up at Immaculate Heart. From playing kickball in gym class in the church auditorium in the winter (yes, we broke many ceiling tiles; Activity wasn't built until 1988) to all the field trips, fantastic religious based education, to lifelong friends I met at IHM that I still regularly keep in touch with, all were at my time at Immaculate Heart.

After IHM I attended Cathedral High School and Ball State University. After graduation I went to work for Arlington/Roe where I have been for the last 20 years. We are a family-owned specialty insurance wholesaler where I am currently the Chief Operation Officer/Executive Vice President. I oversee over 200 of our associates scattered throughout the country and manage over \$250 million of insurance premiums written.

I've been involved in many organizations throughout my career including Sigma Chi Fraternity, Chair of the Independent Insurance Agents of Indiana's Young Agents Committee, Board member of AAMGA's Under Forty Organization and past member of Immaculate Heart's Finance Commission.

I feel that my association with Immaculate Heart over most of my life will provide a historical context where I can reflect on what worked in the past but also help us move forward into an exciting future. My business experience and current and past board experience would be an asset to the IHM School Commission board, as I have a thorough understanding of budgeting, financial management, strategic planning, and creating policies. If elected, I look forward to serving the IHM community in this role.

In my spare time I enjoy spending time with my family at our lake cottage on Tippecanoe Lake or out on the golf course where I apparently need to spend more time as my handicap isn't very good! Thank you for your consideration in this year's election

Kyle Sanders

My name is Kyle Sanders, and I would love the opportunity to serve as a member of the IHM School Commission. If elected, I would help our school continue to uphold our string Catholic values while providing the best educational, emotional, and spiritual development possible for our children. From the moment my wife Lauren and I first sat in these pews many years ago, we felt an instant connection to this special community of ours. Now as parents to our third grader Cora, first grader William, and future IHM Warriors Elizabeth and Charles, we are so blessed our children get to also experience the warm and



I pride myself in living a life of service and seeking new opportunities to give back to our community.

For the past 15 years, I have served on a variety of board and leadership opportunities in our city and the Meridian Kessler neighborhood. This servant leadership experience and passion for our school allows me to bring several important skill sets to our IHM School Commission. When appointed the treasurer of the Meridian Kessler Neighborhood Association, I re-engineered the grant giving process to increase the impact of our neighborhood's charitable giving efforts. Always seeking new ways to give back to our community, my wife and I co-chaired the Meridian Kessler Home Tour Silent Auction committee for four years. During this time, we increased the total fundraising efforts from \$4,000 to \$22,000 in our final year of this leadership role. My other servant leadership roles include serving as the president of the Broad Ripple Kiwanis Club and participating on the board of Indianapolis School of Ballet, where I was involved in the school's five-year visioning and strategic planning process. Currently, I am serving as a member of the Central Indiana Community Foundation's Cornerstones Committee. I am also a softball coach for my oldest daughter's team at Broad Ripple Haverford Little League. Go Marlins!

I am the owner and founder of Legacy Consultants Group, a financial planning firm that focuses on helping families transfer not only their financial resources, but the values that helped them establish their family's financial success as well. We help remind people that their greatest legacy to their families is who they are, not what they have. As a result of my professional accomplishments and service contributions to our city, I was fortunate to be named the winner of my category at the 2016 Indy's Best and Brightest awards.

When I'm not pushing a stroller, I am pushing myself to my physical limits as an ultra-endurance athlete. My piles of worn-out running shoes (and countless physical therapy appointments) can attest to the fact that I have completed three 50K races, a 36-hour endurance event, and I ran my first 50-mile ultramarathon in 2020.

However, my proudest accomplishment was being confirmed into the Catholic faith with my wife Lauren at IHM in 2013. Our Catholic faith has been a cornerstone in our 15-year marriage, and we are so grateful our children get to attend an exceptional school that makes God known, loved and served every day. As the father of four children, I am looking forward to being involved in the school for the next 13 years. Please don't ask me how old I will be when my last child graduates from 8th grade.

Thank you for your consideration to elect me to serve our beloved community as a member of the IHM School Commission.