

January Parish Council Meeting Minutes
January 12, 2022
Start Time: 7:03 PM

Present were: Jim Elias, Toni Sander, Amy Martin, John Bannister, Ute Eble, Father Bob, John Borgo, Ed Spahr, Sister Catherine, Jojo Murphy, John Creamer, Anna Harvey

Opened meeting with prayer by John Borgo

Minutes of previous meeting were approved following a motion by John Creamer, seconded by John Bannister. Passed unanimously.

- A. Family Life and Faith Formation Committee Update – Ed Spahr
 - a. Ed Spahr reported there are 13 Members of the Family Life and Faith Formation Committee and they support Ute’s programs such as Faith Firsts and the Parish Mission. The Committee also is in charge of Second Saturdays and Coffee and Donuts after mass.
 - b. Father Bob requested that the Committee focus on prioritizing reaching out to new members of the Parish. Emily Bannister along with Ed Spahr and the Faith Formation Committee will work on this initiative.

- B. Father Bob Remarks
 - a. Father Bob reported that he has been in contact with the Archdiocese and they have mentioned that he will need to create a search committee to fill the Principal role for the 2022-2023 school year.

- C. Review of Goal/Objective Setting for 2021-2022 Year – John Bannister
 - a. Parish Participation
 - i. Emily Bannister reported the Ministry Survey Results from November Mases. We received 38 responses. The Parish Council Discussed other ways to generate interest in joining ministries at IHM. A Ministry Fair was suggested leading up to elections the second week of May. Ministry Monday’s could also be started on social media, highlighting a different Committee or Commission each week.
 - ii. John Creamer suggested a volunteer appreciation dinner for those that are involved with IHM ministries over the summer.
 - b. School Enrollment – no progress with John Borgo on the Marketing Committee
 - i. John Borgo and Amy Martin will discuss the creation of a Marketing Committee for the School.

- D. 2022-2023 Election Discussion – John Bannister
 - a. John Bannister reported we will need to elect one member to the Parish Council for the May elections. John Bannister reported the President Elect needs to be decided soon.
 - b. Anna Harvey reported a nomination committee needs to be formed to decide who should be approached to run and help edit the description of Parish Council. Anna will send the current description to John Bannister for review.

- E. Parish Council Housekeeping – John Bannister
 - a. John Bannister will send out the bylaws to have every member acknowledge that they have read and understand them.

- F. Finance Report – Jim Elias and Anna Harvey

- a. Jim Elias and Anna Harvey presented the finance report. Jim noted the income statements were as of November 30 and the Finance Commission will review the December results, and projections for the full year at their meeting in two weeks. As of November 30, the parish and school were operating in line with budget and expectations. The staff are evaluating the timing of major projects such as HVAC replacement. These projects will continue to be in the budget and will not commence until fully funded. Jim also noted the balance sheet continues to be strong. Anna reviewed upcoming projects including our PIA audit and 2022-23 budget prep.
- F. DRE Update – Ute Eble
- a. Ute Eble reported First Reconciliation will be tomorrow and there will be 60 kids completing their First Communion this year. Ute would like for a young person becoming a member of the Parish Council to be reconsidered and would like to focus on restarting the Youth Ministry programs at IHM so that when the new youth minister is hired there is a foundation to begin with.
- G. Council Member Reports from Commissions:
- a. Liturgy – Fr. Bob reported Sister Catherine will be leading the committee moving forward.
 - b. Outreach – JoJo Murphy reported that Patrick is still looking for a replacement.