

IHM Parish Council Minutes
February 17, 2021
Start Time: 7:04 PM

Present were: Anna Harvey, Father Bob, Ute Eble, Erin Lewis, Jojo Murphy, Beth Leonard, Jim Elias, John Bannister, Ronda Swartz, James Gilroy, Emily Bannister

Opened meeting with prayer by Erin Lewis

Minutes of previous meeting were approved following a motion by Erin Lewis, seconded by James Gilroy. Unanimously passed.

- A. School Update – Ronda Swartz
 - a. Ronda Swartz reported there have been no COVID cases in students or teachers since they have returned. She expects to report in terms of enrollment for the next school year at the next Parish Council meeting.

- B. Athletic Commission Update – Erin Lewis
 - a. Erin Lewis reported Winter sports are still going well. Other schools have been accommodating when games have needed to be rescheduled. Spring sport enrollment is beginning.

- C. Business Manager’s Report – Anna Harvey
 - a. Anna Harvey reported that she and Ute are working on expanding the job description for the Youth Minister position and increasing the level of activity to include the 9th – 12th grade years and be a fulltime position. Anna Harvey also reported the Liturgical Ministries Coordinator job description is getting a refresh as well and will be a 20 to 25 hour a week position. Both jobs will be posted soon.
 - b. Anna Harvey mentioned the budget is coming up, but Immaculate Heart has not received the assessment from the Archdiocese yet. In anticipation, Anna Harvey reported that she has already started to put together templates and look at models for tuition rates for the upcoming school year.

- D. Strategic Plan Update – James Gilroy
 - a. James Gilroy proposed posting the Strategic Plan on the IHM website and send out a link in a blast to the Parish. James Gilroy also proposed that Fr. Bob and John Creamer jointly send the commission heads an email regarding the Strategic Plan so that the commissions are aware that they are to incorporate the Strategic Plan in the actions of their commissions moving forward. Parish Council meetings will need to address the Parish progression toward the goals of the Strategic Plan periodically throughout the year.
 - b. Beth Leonard motioned to approve the Strategic Plan and roll it out as James stated, Erin Lewis seconds. Passed unanimously.
 - c. Anna Harvey and James Gilroy will discuss tomorrow about how exactly to blast the Strategic Plan to the Congregation

- E. Finance Report – Jim Elias and Anna Harvey
 - a. Jim Elias and Anna Harvey presented the January financial statements. Jim noted the report will focus on projections for the full fiscal year ending 6/30/21. The Parish is projected to have a small loss for the year, due to costs incurred to finish the Welcome Center last summer. Those costs were fully funded but not in this year’s budget. Excluding the Welcome Center, Parish income was close to budget despite

reduced weekly collections (caused by Covid-related reductions in Mass attendance) as income from the Fall Fest and one-time donations made up the shortfall.

- b. On the expense side, some program expenses were below budget due to pandemic-related restrictions and other cost savings; however, the Parish was able to increase its outreach spending to support the greater Indianapolis community. The school financials are projected to end the year slightly favorable to budget as tuition income was 1% over budget and expenses were also 1% favorable to budget.
- F. DRE Update – Ute Eble
- a. Youth Representative for Parish Council?
 - i. Ute Eble proposed the idea of a Youth Member of the Parish Council that would be elected/nominated as other members of the Parish Council are. Ute Eble reported this would be a good way to get the youth more engaged in the Parish and allow the Parish Council to get a clearer picture of what the Youth of the parish are looking for from the Parish.
 - ii. Erin Lewis will look at the bylaws to see if a change needs to be made to include a Youth member in the Parish Council.
 - b. “Welcome Home!” Campaign
 - i. Ute Eble announced the “Welcome Home!” campaign for the Parish in response to drop in Mass attendance during the pandemic. Ute Eble reported this should be the guiding theme for all programming and Parish activities for the next year (Easter 2021 to Easter 2022).
 - c. 75th Anniversary of IHM
 - i. Ute Eble reported IHM officially became a parish on December 8, 1946. Ute Eble would like to create a planning committee for the 75th Anniversary and also incorporate Fr. Bob’s 50th Anniversary as well. Anna Harvey and Ute Eble will talk to John Creamer about sending out an e-blast announcing the “Welcome Home!” campaign and asking for volunteers to help plan the 75th Anniversary Celebration.
- G. Father Bob Remarks
- a. Father Bob reported the Parish Festival will be held on October 2 and will be Oktoberfest themed.
 - b. Father Bob would like to further discuss the Parish Mission at next month’s Parish Council meeting.

Next Meeting is Wednesday, March 17