IHM Parish Council Minutes January 20, 2021 Start Time: 7:05 PM

Present were: Ute Eble, Anna Harvey, Jojo Murphy, Father Bob, Ronda Swartz, Erin Lewis, Jim Elias, Beth Leonard, John Bannister, John Creamer, Claire Becker (School Commission President), Emily Bannister

Opened meeting with prayer by Beth Leonard

Minutes of previous meeting were approved following a motion by Beth Leonard, seconded by Erin Lewis. Unanimously passed.

- A. School Update Ronda Swartz
 - a. Ronda Swartz reported there have been no new cases of COVID-19 since the start of school in 2021.
 - b. Ronda Swartz reported teacher evaluations are under way.
 - c. Ronda Swartz noted "Power School" a new software the school will use at the direction of the Archdiocese will start immediate implementation at IHM. IHM was selected as one of twelve schools by the Archdiocese to pilot the program.
 - d. Ronda Swartz mentioned there will be a School Open House tomorrow.
- B. School Commission Report Claire Becker, President of School Commission
 - a. Claire Becker reported the Spirit of IHM awards will be presented on Saturday, April 17, 2021. There are three awards parish, athletic, and school.
 - b. Claire Becker also reported that Mike Jansen is working on a video for the IHM School website to be used for marketing purposes.
- C. Navigating Tough Times Beth Leonard
 - a. Beth Leonard mentioned the Prayer of Protection for Immaculate Heart of Mary is starting to be said as part of masses in other parishes.
 - b. Beth Leonard mentioned creating a task force to spiritually feed parishioners. Ute Eble reported the FLFFC is planning quite a few events and programs for the parish to increase involvement of parishioners.
 - c. Beth Leonard reported National Catholic Youth Conference Facts about the increasing leadership roles the youth are becoming involved in across the country.
- D. Strategic Plan Update James Gilroy (Jim Elias)
 - a. Jim Elias reported on James Gilroy's behalf to refer to the email of the final draft of the Strategic Plan provided prior to the meeting and send any final comments to James Gilroy by the end of the week.
- E. Finance Report Jim Elias and Anna Harvey
 - a. Jim Elias and Anna Harvey reported the December statements were reviewed last night. Stewardship continues to be under budget due to limited Mass attendance. Other revenue and expense savings should offset this lost income. Although completely funded by reserves, the Welcome Center project was finished early in the fiscal year so those unbudgeted expenses will result in a net loss for the year.
 - b. Anna reported the PPP loan is not reported in our income statement. It remains on the balance sheet as a liability until it is formally forgiven. Based on the criteria for PPP2 loans, we do not expect to apply for additional support.

- E. DRE Update Ute Eble
 - a. Ute Eble reported the Parish Council will be leading the Stations of the Cross on Friday, February 19 at 7:00 PM.
 - b. Ute Eble reported there will be weekly adoration during Lent and that the FLFFC has initiated a 21-day prayer journey that includes three videos recorded with Father Bob.
 - c. Ute Eble mentioned First Reconciliation will now take place on January 28 with Father Bob and Father Phil in the second grader's classrooms. The Sunday Family Faith children will have their First Reconciliation on February 7 after mass.
 - d. Ute Eble reported Confirmation is still scheduled for April 21, 2021 class.
- F. Father Bob Remarks
 - a. Father Bob mentioned the need to figure out how to get parishioners to attend mass in person.
 - b. John Creamer suggested a sign in front of the church that says "We're social distancing and we still have room for you, come on in."
- G. Council Member Reports from Commissions:
 - a. Athletics Erin Lewis, Boys Basketball has one more week of home games, Volleyball starts on January 30 and goes through February, there is a gym manager to monitor mask wearing and one person per player
 - b. Facilities Anna Harvey reported the Welcome Center is finished and on budget. The next items include adding electronic locks to the church.
 - c. Faith Formation Emily Bannister reported there will be meat-free soup recipes sent out in replacement of the soup supper that is traditionally after the Ash Wednesday evening mass.
 - d. Liturgy Father Bob reported the Parish Mission is scheduled for early September. There are currently discussions about how to re-integrate CHIRP/Welcome Weekend.
 - e. Outreach JoJo Murphy reported St. Vincent de Paul still needs clothes, there will not be a Honduras trip in February, the summer Honduras trip will likely be adults only.
 - f. Technology John Bannister reported a full committee may not be necessary but just having a group of people that could be tapped if anything ever came up might suffice.

Next Meeting is February 17