



Immaculate Heart of Mary Parish and School  
2019-2020 Annual Report

Dear IHM Parishioners,

It is a pleasure to share this report with the Immaculate Heart of Mary community. 2020 has been an extraordinary year, but we are not only surviving, but we remain committed to growing our faith together as a Parish family. Despite the suspension of Masses from March to June, and the limitations we must still deal with at the time of this writing, we have been blessed in many ways and have much to celebrate. More than ever, we are reminded the Church is not a building or a weekly gathering, but rather the living actions of God's people as we address these challenges. Our report covers July 1, 2019 through June 30, 2020.

Even with the pandemic, our church was busy this past year with 66 baptisms and 27 marriages. We provided instruction and formation for 62 First Communion candidates and 46 Confirmation candidates. Our parish community continues to grow. We count almost 4,000 members in 1230 families and welcomed 78 new members and families joining during the year. We educated over 400 students at our Blue Ribbon Immaculate Heart of Mary School and 80 school aged children through our Sunday Family Faith and Catechesis of the Good Shepard programs. Behind those numbers, we saw Christ in action in many ways – during programs like Mothers' Ministry and Men's and Women's Welcome (CHRP) and at events like such as Healthy Haughville, our community garden and the biennial Illumination fundraiser are examples of spiritual growth, service, and fellowship.

We are proud of our outstanding outreach programs where thousands upon thousands of volunteer hours served God's people including St. Vincent de Paul, Honduran Mission trips, various food ministries, St. Anthony School, Anna's House, and so much more. While some of the in-person events scheduled for the Spring and Summer were cancelled or postponed, our Parish found other ways to support those in need with remote programs or financial support. We are exceptionally proud of our largest ministry, our school and related youth and family programs, as we continue to focus on our children's spiritual, intellectual and physical development. Our youth programs are not limited to the classroom – we see them in our church and community, athletics and the arts, and many other places. When forced to move on-line, our school continued to shine with a high-quality, Christ-centered educational experience for the students. No wonder it earns ratings and awards that place it at the very top in the Archdiocese and the entire State. We are lucky to have so many outstanding teachers and staff!


During this year, Parish leadership accelerated its strategic planning process with an emphasis on maintaining our vibrant community and helping each other strengthen their spirituality through our programs, increased engagement, and improved communication.

While Immaculate Heart of Mary is not a collection of buildings, we continue to improve our facilities to serve our entire community. In early 2020, we began the renovation of the Parish Office with a plan to transform the space into a Parish Welcome Center. That work was largely completed by June 30 and the Welcome Center was fully operational at the time this report was written. This project will enhance our programs and add vitality to our community. We added a new restroom and multipurpose room adjacent to the Church, effectively expanding our Narthex. Plus, we added a reception desk, living room space and a parishioner meeting room to the first floor while updating the staff offices on the second floor. We are particularly pleased that the renovation showcases our beautiful architecture. Since most of you have not been able to visit the new space, we have included some pictures in this Report. In addition to the Welcome Center, we were able to continue our safety initiatives with new vehicle and pedestrian gates on three sides of our campus and a resurfaced and restriped parking lot. These improvements are not only aesthetically pleasing, but they will provide safety for all visitors. The gates and parking lot, along with some Activity Center updates, were funded by Illumination and Fall Fest Fund-a-Need proceeds.

Your continued financial support, mainly through Sunday Offertory giving, is critical to growing these and other programs. Please prayerfully consider increasing your stewardship if you can and signing up for electronic giving, we promise that we will continue to be good stewards of your gifts.

This report also shares information about our finances and a review of some of our programs. If you have questions about this information, please contact one of us or the Parish office.

Regards,

A handwritten signature in black ink, appearing to read "Bob Sims". The signature is written in a cursive, flowing style.

Father Bob Sims, Pastor

Beth Leonard, Pastoral Council President

Jim Elias, Finance Commission Chair



## **2019-2020 Financial Report**

The members of Immaculate Heart of Mary Catholic Church Finance Commission are pleased to present the following report to our fellow parishioners. This report covers the fiscal year ended June 30, 2020.

This report focuses on Parish and School finances, but it is important to note the significant non-monetary impact that thousands of hours of volunteer time has on faith formation, operations and other programs. These efforts greatly amplify the impact of our expenditures in our Parish, our School, and our Community. As a result, we have a vibrant Parish, top-rated School, and meaningful outreach programs that further our mission to live Christ-centered lives.

Parish and School operations were deeply affected by the Coronavirus pandemic starting in March 2020. Masses were suspended and school moved to online “e-learning” and many programs were curtailed. Fortunately, our parishioners continued their generous support, so our finances continue to be solid. Some of the financial highlights include:

Revenues were \$4.4 million and were right at budget. Our largest sources of revenue were Offertory Collections, Stewardship and School Tuition. Fund Raisers (Fall Fest, Fish Fry, and Illumination), shown net of direct expenses, generated \$240,000 for our programs including outreach, School, facilities, and endowments as well as major “Fund-a-Need” projects. Related Organizations are the PTO and CYO Athletics. These two programs operate important School and youth programs.

Revenues collected were used to fund Parish and School operations and conduct important Faith and Outreach programs. Total operating expenses were \$4.3 million plus there was an additional \$600,000 in net costs related to the Parish Welcome Center renovation. Total expenses were 5% under budget for the year as pandemic-related closures resulted in slightly lower expenses. Expenses for our staff, facility operations and improvements, programs and other areas directly support our mission.

The Parish and School and related organizations combined for approximately \$61,000 in net operating income. These funds will be put into reserve for future operating needs and facility projects. The Welcome Center project was funded by reserves, accumulated in past years, that were allocated to the project.

As of June 30, 2020, our financial position was solid. We have almost \$2.1 million in cash including funds deposited with the Archdiocese. While substantial, most of this cash is assigned to pay current liabilities and cover commitments for designated programs (as the funds came from designated donations). The remainder of our cash is limited and is being held to fund future facility needs including completing of the Welcome Center project and additional HVAC repairs and replacements scheduled over the next few years. Ideally, we will increase our reserves, including endowments, each while growing our programs and investing in our facilities.

## 2019-2020 Financial Report (continued)

### Statement of Activities for the Year Ended June 30, 2020

#### Revenue:

Offertory Collections and Stewardship	\$ 1,838,176
School Tuition & Fees	1,959,724
Fund Raisers, Net of Expenses	239,577
Related Organizations (Athletics, PTO)	149,633
Program and Other Revenue	219,812
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	\$ 4,406,922

#### Expenses:

Salaries & Benefits – Parish	\$ 324,138
Salaries & Benefits – School	1,992,888
Facilities	592,622
Parish Life (Faith, Outreach, Archdiocese programs)	584,566
School & Youth Program Expenses	663,277
Other Expenses	188,402
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	\$ 4,345,893

Net Operating Income	<hr/>
	61,029

Capital Improvements, Net of Direct Revenue	<hr/>
	(598,977)
Deficit of Revenues over Expenses	\$ (537,948)

### Statement of Financial Position as of June 30, 2020

Cash	\$ 2,076,605
Other Assets	53,633
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	\$ 2,130,238

Liabilities	\$ 1,048,711
Deferred Revenue & Designated Income	743,226
Net Assets	338,301
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	\$ 2,130,238

## **A Reflection by outgoing Pastoral Council President Beth Leonard:**

*Everyone suffered and continues to suffer during the pandemic. In the blink of an eye, it changed our world. Special thanks and appreciation to those who reached above and beyond their job description and allotted time to volunteer in order to keep us spiritually energized and moving forward. Many had dreams shattered as end of school year trips, traditional celebrations, weddings and fund-raising events were canceled. We all suffered and we all learned what it is like to have things taken away, changed, moved, canceled, uprooted, and literally messed up! Our faith tells us that nothing is for sure, not even tomorrow. As we together, bring our sufferings, disappointments and heartaches back to God, as individuals, as a Parish... we will find our way. He, who is Omnipotent and Omnipresent, knows what tomorrow brings and will reveal to us His plan if we allow Him to work through our hearts and the Immaculate Heart of Mary, whom God assigned to us.*

## **Spotlight on our Programs**

### **Outreach – Changing Lives Forever**

Changing Lives Forever is a 16-week class to help individuals living in poverty to find resources and develop a plan to improve the quality of their lives. Once participants have a plan, mentors work with each participant for a year to help them to achieve their goals.

Graduates will need a Mentor to offer a listening ear and practical help, someone who can be a cheerleader and a sounding board for ideas and problem solving. Women and men from IHM work one-on-one with a graduate 4-6 hours per month. Training, resource materials and ongoing support were provided to help mentors in their role of empowering others. Our first Changing Lives Forever class graduated 15 individuals who are making significant changes in their lives with the support of this program.

### **Illumination**

IHM's 2019 Illumination gala was held on November 2<sup>nd</sup> at the Crane Bay Event Center with the theme "Celebrating Our Light." More than 450 parishioners and guests came together for a great night and to support many aspects of our Parish. Net proceeds from the event, over \$190,000, were directed to Parish and School programs, the campus safety Fund-a-Need project, our mission outreach



activities, and our endowment. Special thanks to Brandy Manetta and Allison Lechleiter, Co-Chairs of the event, and our fabulous sponsors and volunteers.

### **Immaculate Heart of Mary School**

Immaculate Heart of Mary School came into the 2019-2020 school year committed to maintaining its high standards of academic excellence. Our School has earned the highest ISTEP+ and ILEARN test scores in the Archdiocese of Indianapolis in recent years and was ranked 10th in the state of Indiana, out of the nearly 2,000 schools who took the ILEARN state assessment in spring 2019, for percentage of students passing both English Language Arts and Mathematics. In addition, Immaculate Heart of Mary School was named to the Indiana Department of Education's most recent list of Four Star Schools.

Immaculate Heart of Mary School was recognized as a Blue Ribbon School of Excellence in 2019. The National Blue Ribbon Schools Program recognizes public and private elementary, middle, and high schools based on their overall academic excellence or their progress in closing achievement gaps among student subgroups. Every year the U. S. Department of Education seeks out and celebrates great American schools, schools demonstrating that all students can achieve to high levels. Immaculate Heart of Mary School was named a 2019 National Blue Ribbon School for Exemplary High Academic Performance. Only 362 schools (50 non-public schools) in the country were chosen to receive this prestigious award.

IHM is blessed with a community of highly qualified, passionate and talented faculty and staff, committed to maximizing every child's academic potential. We hold our staff to the highest of standards to help nurture academic success and personal development. Our limited class size along with dedicated resource staff and highly qualified instructional aides allow our teachers to tailor instruction to suit individual needs and to go deeper into content, challenging students to go beyond the standards, preparing them for a more rigorous high school course load.

While much is expected of our staff to nurture the academic potential of our students, we also expect much from our students and parents, partnering with them to create a culture of personal responsibility and academic success. As a community of partners, teachers, students and parents work together to empower our children to take ownership and pride in their education.

Through the support of our Parish community, we are able to provide tuition assistance to families seeking a quality Catholic education. This program, as well as the Indiana Choice Scholarship Program (vouchers) and Scholarship Granting Organization assistance, were especially important when the pandemic shutdowns created financial challenges throughout our community.