

IHM Parish Council Minutes

June 3, 2020

Start Time: 7:04 PM

Present were: Father Bob Sims, Beth Leonard, Anna Harvey, Jim Elias, James Gilroy, John Bannister, John Creamer, Erin Lewis, Jojo Murphy, Ronda Swartz

Opened meeting with prayer by John Bannister

Minutes of previous meeting were approved following a motion by Erin Lewis, seconded by James Gilroy

- A. Update on DRE and Youth Minister Positions – Father Bob and Anna Harvey
 - a. Extended offers to both Youth Minister starting July 1 working up to 15 hours a week, and DRE starting August 1
- B. Elections – Beth Leonard and John Creamer
 - a. Asked for names and biographies to be provided by the end of July so that the ballots can be assembled in August
- C. Strategic Plan Timeline Update – James Gilroy
 - a. Paused for the last two months while focusing on other things
 - b. Timeline to implementation updated to January 1, 2021
 - c. Each member of the Parish Council will facilitate input sessions with each committee to discuss the Strategic Plan and will provide a write-up in August
 - d. James Gilroy will provide a slide and a list of questions for the groups that the Parish Council will speak to
 - e. John Creamer motioned to adopt the timeline provided by the Strategic Planning Committee Leader, seconded by John Bannister. Motion approved.
- A. Budget – Anna Harvey and Jim Elias reviewed the 2020-21 budgets for the Parish, School, PTO and Athletics in detail.
 - a. Largest unknown is the impact of COVID19 on Parish and School activities.
 - b. The proposed budget includes conservative estimates of revenue (stewardship including Sunday collections and school tuition are the largest sources of revenue). Costs including staff salary and benefits, facilities and programs are budgeted based on current strategic and operating plans.
 - c. Motion to recommend to Father Bob that the budget be approved by Father Bob and submitted to the Archdiocese by John Creamer, seconded by James Gilroy. Motion approved.
- D. Welcome Center Update – Anna Harvey
 - a. Anna Harvey reports that the Parish staff should be able to move in by July 13
- E. Finance Report – Jim Elias
 - a. Jim Elias reported the Finance Commission reviewed May Financials and approved the finances for April, the forecast in the budget documents were reviewed and were favorable for the year
- F. Council Member Reports from Commissions:

- a. Stewardship – Jim Elias reported that sometime in September or October he will reinitiate the process to create the stewardship commission again
- b. Technology – John Bannister reported there was a group meeting at the end of April in which the Technology plan that ends in 2020 was discussed and reviewed