

Meeting was called to order at 7:00 P.M. with members present including:

John Bannister, JoJo Murphy, Beth Leonard, John Creamer and Anna Harvey, Business manager, Jim Elias of the Finance Committee and Father Bob

Minutes of the December meeting were read and approved with a motion from John Bannister

Beth Leonard as President updated us on Ellen Healey's fall and need to regretfully resign as a member and as Secretary. It was discussed that we need to appoint a new secretary and work with Father Bob to find a replacement. Several suggestions were made and Father Bob was going to work with Beth on a replacement.

#### Outreach report:

\*9600 lbs of food was donated by IHM

\*Giving Tree was a huge success and had plenty of gifts - Mom's Ministry

\*The Outreach committee is working hard and finding new members and they hope to expand the number of activities they offer our parishioners as an opportunity to be more active in our outreach efforts

#### Father Bob updates:

Kyle Murphy, our Youth Ministry director, left for another job. What do we do next? Possibly search for a DRE/Youth Ministry director. Beth discussed the possibility of working with Marion College. Anna shared the possibility of looking for a full time DRE or CRE and a part time Youth Minister. Responsibilities for Kyle were fairly extensive with sacramental requirements, RCIA, Spiritual meetings, Vacation Bible School, etc. Anna explained that the current staff has taken on additional responsibilities so that everything is covered, allowing Father Bob the time to find the right person with the right personality.

#### Finance report by Jim Elias:

Jim Elias presented the financial report. The Finance Commission met two days ago and approved the financial statements for the Parish, School, PTO and Athletics. Jim reported that collections income surged in December and we are now slightly ahead of budget for the year to date, offsetting the deficit we experienced through the end of November. Overall, the Parish is now projected to meet its budget for the year. The School continues to run slightly favorable to budget for the year. We expect the Parish Center renovation project to be approved by the Archdiocese. The project continues to be projected to fall in the cost range approved by the Pastoral Council and Finance Commission last year. Construction will start in March and should be completed by August. Once Archdiocesan approval is received, we will promote the project to the Parish.

Jim also commented on the Pastoral Council's strategic planning initiative. Led by James Gilroy, the strategic planning group has developed an updated mission statement, strategic initiatives, and some suggested next steps. Materials will be presented to the Pastoral Council in the next few months and the group will seek input from all committees and commissions as well as Parishioners.

Anna Harvey suggested the minutes from the meetings of all committees and commissions should be recorded and be posted on the IHM website. Since we do not know if that is the case, Beth Leonard will send an email out to each chairperson to better understand current practices and report back to the PC.

Welcome groups are very successful.

Upcoming Pastoral Council meetings will have reports from the following commissions:

Feb Facilities and Technology Committees  
March School Commission, PTO and Bishop Chatard presentation  
April Stewardship and Athletic Commissions  
May Faith Formation and Liturgy  
Conversation on new member