

## **IHM PARISH COUNCIL MEETING NOVEMBER 14, 2018**

Present were: Father Bob Sims, Council members John Creamer, James Gilroy, Ellen Healey, Beth Leonard and Erin Lewis, Finance Council member Jim Elias, and staff member Anna Harvey.

President-Elect Beth Leonard opened the meeting at 7:07, as President James Gilroy's arrival was delayed due to travel. He initially participated by phone. The minutes of the October meeting were approved and will be communicated through the parish web site.

Father Bob related that the Council had been asked for input on the choice of a recipient for the Spirit of IHM award in parish activities. A brief discussion followed. A formal recommendation was not required or given. The suggestion was made that each person who had been recommended for the award but was not chosen be sent a private note from the Spirit of IHM Committee that he or she had been nominated.. Father also reported that in the future different staff members would attend Council meetings depending on the matters discussed. Ronda Swartz, Principal, Anna Harvey, Business Manager, and Kyle Murphy, Youth Minister, would be present as appropriate.

Anna Harvey outlined the PICA Archdiocesan audit which occurred on October 29-30. No material problems were noted. She also said that a process is being set up for how to approve various projects in the parish. The subject of use of the IHM logo continues. Copyright is not a problem, but more uniformity in its use is desirable among various groups planning to use the logo. Permission might be required if a somewhat different\ logo is desired by a group. Erin Lewis and Jim Elias will develop a policy for the Council to consider, to be reported at the December meeting.

Reaction to the E-Blast to the parish was very favorable for the annual report and the financial report. The survey summary could have been more detailed. Comments were made about the need for a directory, which has not been revised since 2015. Privacy concerns were raised. Anna will investigate more and report at the January meeting.

James asked about the results from the fall festival, which had been hampered by rain. Even though the run was canceled, sponsorships were strong, and a net of \$66,000 is expected. Organization overall was effective. A meeting of North Deanery parishes who have festivals is planned, to share ideas for future events.

Erin raised the question of more opportunities to increase stewardship. Anna said quarterly notices in some form might be offered.

James arrived at 7:40. Ideas for areas of Council concern followed.

John Creamer:

More interaction with the neighborhood

Father Bob:

Expansion of pool of volunteers

Anna:

Increased transparency in what the Council does

Strategic plan for parish and school

Jim Elias:

Financial projection study for next 3-4 years

to include considerations such as school enrollment changes  
and facility needs

Erin:

: Invitations to individuals for volunteer activities, instead of requests  
for volunteers

Beth:

Publicizing of opportunities for spiritual development outside of  
the parish, e.g. Perpetual Adoration at St.Luke Parish

Cooperation with other parishes in connection with

Confirmation preparation for those not Confirmed earlier

Ellen Healey:

Methods for relating to Commissions and Committees

Consideration of what to do about lack of a DRE, especially in connection  
with Faith Formation of adults

James reported that he has spoken with several people including Mike Kaplan and Mark Urban about what is needed for the Technology Committee. Ronda Swartz and Shelley are involved in planning for the school, Kyle Murphy for youth matters. A needs assessment should be drawn up, in consultation with all involved. As a next step, James is having Mike Kaplan contact Anna to get the needs assessment started. James will report progress at the December meeting

#### ACTION ITEMS:

Erin and Jim:	Policy on Logo use	December meeting
Anna:	Plan for Directory	January meeting
James:	Technology needs assessment	December meeting
James:	Contact Father Bob about 1-2 of above ideas for 2019	December meeting

Respectfully submitted,  
Ellen Healey, Secretary

NEXT MEETING; December 12, 2018, at **6:00 PM** in the library, followed by  
Father Bob's Christmas Party at 7:00.